

Nilkanthrao Shinde Science and Arts college, Bhadrawati

Distt: Chandrapur



Hand Book

On

**Human Values and Professional
Ethics**

Ladke
Dr. L.S. Ladke
PRINCIPAL
N.S. Science & Arts College
Bhadrawati, Dist-Chandrapur

Nilkanthrao Shinde Science and Arts college, Bhadrawati is a part of the Education Group. It is located Bhadrawati offering education in the areas of science and arts . It is established in the year 1993. It is is a NAAC 'B ++' Grade accredited institution. The institute runs five programmes as B.Sc. B.A., M.Sc. , M.A., Ph.D.

The Constitution of India has placed 'education' as the fundamental right of every citizen of the country. Higher education, the pillar of career and leadership building, plays a vital role in the social and economic development of a society and the nation. Great role and responsibility is entrusted to the Higher Education Institutions (HEIs) in building strong leadership and well-knit society through excellence in academics, ethical curricula and community engagement. A quality based education consequently helps in upgrading the individual's growth which in turn endorses the growth of the nation. HEIs are required to create high quality practices and an environment that is supported with human values and professional ethics to ensure their dignity and integrity. Handbook of 'Code of Ethics' describes the principles and guidelines to be followed by all the stakeholders of the HEI.

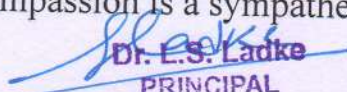
HUMAN VALUES

Values are our guidelines for our success - our paradigm about what is acceptable. Human behavior depends on the characters defining the identity, choosing the values and establishing the beliefs.

Human values refer to the basic inherent moral inclinations towards kindness, honesty, loyalty, love, peace, sympathy, truth etc. that enhance fundamental goodness of human beings and society at large. The principal human values are as follows:

Peace: Peace is a concept of societal friendship and harmony in the absence of hostility and violence. In a social sense, peace is commonly used to mean a lack of conflict and freedom from fear of violence between individuals or groups. Peace contains values like equality, humility, optimism, patience, self-confidence, self-control, self-esteem etc. Its scope includes peace at the levels of individual, society and the world.

Love & Compassion: love is a deep feeling of affection and attachment towards someone whereas compassion is a sympathetic pity and concern for the


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sufferings or misfortunes of others. Love and compassion are two positive feelings that help to make the world a better place. Love manifests in sincere care of others, kindness, empathy and compassion for all. True unconditional love leads to compassion.


Truth: Truth is the property of being in accord with fact or reality. Truth is eternal and unchanging, as it deals with ultimate and unchanging reality. It is related with values like accuracy, fairness, honesty, sincerity, justice, fearlessness, integrity, quest for knowledge, determination, etc. In professional life, the truth is seen in terms of commitment to work.

Discipline: Discipline is one of the most important personality traits in everyone's life. It refers to a set of rules and regulations which are to be followed while undergoing any task or activity. ... The role of discipline in our life is to set orderliness, efficiency, punctuality, organization, and focus on our tasks.

Righteousness: Righteousness is the backbone of core human values as it involves conduct of life and action by practicing propriety and decorum at every stage. It covers ethical guidelines, ethical behaviour and moral values.

To form the foundation of strong human culture, values are to be learned through practices. Hence, the administrators and teachers in HEIs need to bear in mind that their learners learn values from their conduct and behaviour. The core values followed by the institution are as:

- ❖ Quality Education and Research
- ❖ Striving for Excellence
- ❖ Strong Professional Ethics
- ❖ Social Well-being and Development
- ❖ Respect for All


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CODES OF PROFESSIONAL ETHICS

Administrative Staff

Administrative staff would:

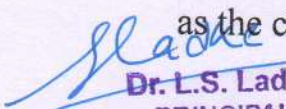
- Follow the highest degree of ethics in its decision making in the best interest of the college.
- Carry out official decisions and policies faithfully and impartially, seeking to attain the highest possible standards of performances.
- Encourage the staff to maximize their efficiency.
- Create conditions that inspire teamwork.
- . show care for the institution's property
- Maintain confidentiality of the records and other sensitive matters.

Teachers

A teacher is a person who helps students to acquire knowledge, competence or virtue. Teaching is a noble and devout profession which tends to instill in students knowledge and values. His/her precepts and practices should reflect idealism, perfection and proficiency.

Teachers would:

- Accountable in learning from students as well. Classroom is a mini-society itself and teacher can also learn a lot of things about different culture and beliefs in a classroom from students.
- Perform duties, in the form of teaching, tutorial, practical, seminar, research work entrusted by the institution with diligence, dedication and punctuality.
- Contribute to professional growth through continuous research and presentations in conferences, seminars and professional meetings.
- co-operate in the formulation of policies of the institution
- To be honest with his/her job role and responsibility.
- Always possess a sense of hope that their students can do better.
- Create a conducive teaching-learning environment through innovative practices and knowledge sharing.
- Always feel the responsibility towards students. Parents, society as well as the children invest having faith in teachers and should teacher be


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willing to get rid of the responsibility, the whole learning and teaching process turns meaningless.

Students

Students of the college are expected to devote their energy in learning and developing a wholesome personality.

The students would:

- remain punctual, disciplined and regular in attending class lectures, tutorials and research
- Communicate truthfully with our classmates, professors, staff, and administrators in all academic matters while remaining respectful.
- Maintain integrity
- Embrace the responsibility we have to ourselves and to each other to maintain high ethical standards.
- Maintain harmony among students belonging to different socio-economic statuses, communities, castes, religions and regions.
- Show respect and care for the institutional properties.
- Commitment: Strive for success as students, professionals, and citizens.



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For all co-curricular and extra-curricular activities give students an opportunity to develop specific skills and expand their non-academic abilities. Students often serve as representatives of the college to represent the ideas and planning program related to student activities.

Student attributes facilitated by

Knowledge enrichment - Through various add-on courses, Exhibitions and Value addition is done through various seminars, conferences, Seminars, get involved in various projects, etc. to enhance and co-curricular activities.

National values and heritage - Celebrate Independence Day, Republic Day, NSS activities and awareness programs.

Tolerance and cultural diversity - Organize various celebration of festivals, NSS activities, etc. promoting of multi-cultural activities.

Capacity building programs - Various programs like Namakar,

Soft skills: sessions on personality development.

Linguistic Skill: celebration of Marathi, English Day.

ICT skills: virtual classes, Software training programs.

Sensitivity towards society - Social work, blood donation awareness camp, health awareness camp, Homage to Dr. B.R. Ambedkar, Late Mahatma.

Sensitivity towards gender equity - Women's Day, International Women's Day, International Girl, celebration of International Women's Day.

Environmental sustainability - Activities for plantation drive, cleanliness drive, etc.

Cultured - participation in stage play, Debates, etc.

Motivation for academic efforts by various activities.

Through all these extracurricular activities, students develop skills related to their career path and success in future.



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Report on the student attributes facilitated by the institution

For all round development of students, there is a balance between syllabi curriculum, co-curricular and extracurricular activities need. Co-curricular and extra curricular activities give students an opportunity to develop specific skills and exhibit their non-academic abilities. Students often serve on various committees, to represent the ideas and planning programs related to student interests.

Student attributes facilitated:

Knowledge enrichment is enhanced by industrial trainings, add-on courses, Exhibition etc. Value addition is done through Participation in workshops/ seminars/ conferences, Students get involved in various committees for managing academic and co-curricular activities.

National values and human values – Celebration of Independence Day, Republic Day, NSS activities and awareness programmes

Tolerance and communal harmony – Extension activities, celebration of festivals, NSS activities, etc; monitoring of discipline committee facilitates it.

Capacity building programs –Life skills : Yoga and meditation, Surya Namaskar,

Soft skills: sessions on personality development,

Linguistic Skill: celebration of Marathi Bhasha Din

ICT skills: virtual classes, Software training programme

Sensitivity towards society – Social works, blood donation vaccination camp , health awareness camp , Homage to Bipin Rawat, Lata Mangeshkar

Sensitivity towards gender equity – Activities by Women Anti -harassment and Women Empowerment Cell, celebration of International Women's Day,


Spiritual and ethical skills – programme on code of conduct, finance advise programme, Welcome programme for Lut. Sachin Shrirame

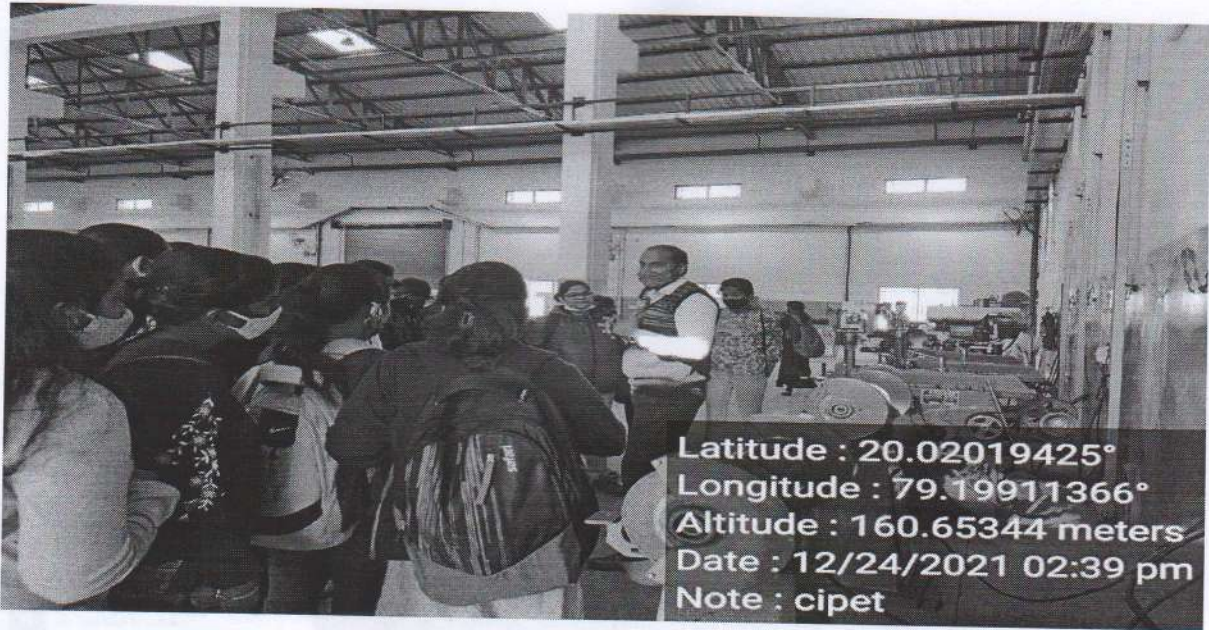
Environment sustainability – Activities for plantation drives, cleanliness SwachhtaAbhiyan,

Cultural – participation in street play, freshers day

Motivation for academic efforts by scholarships to meritorious students,

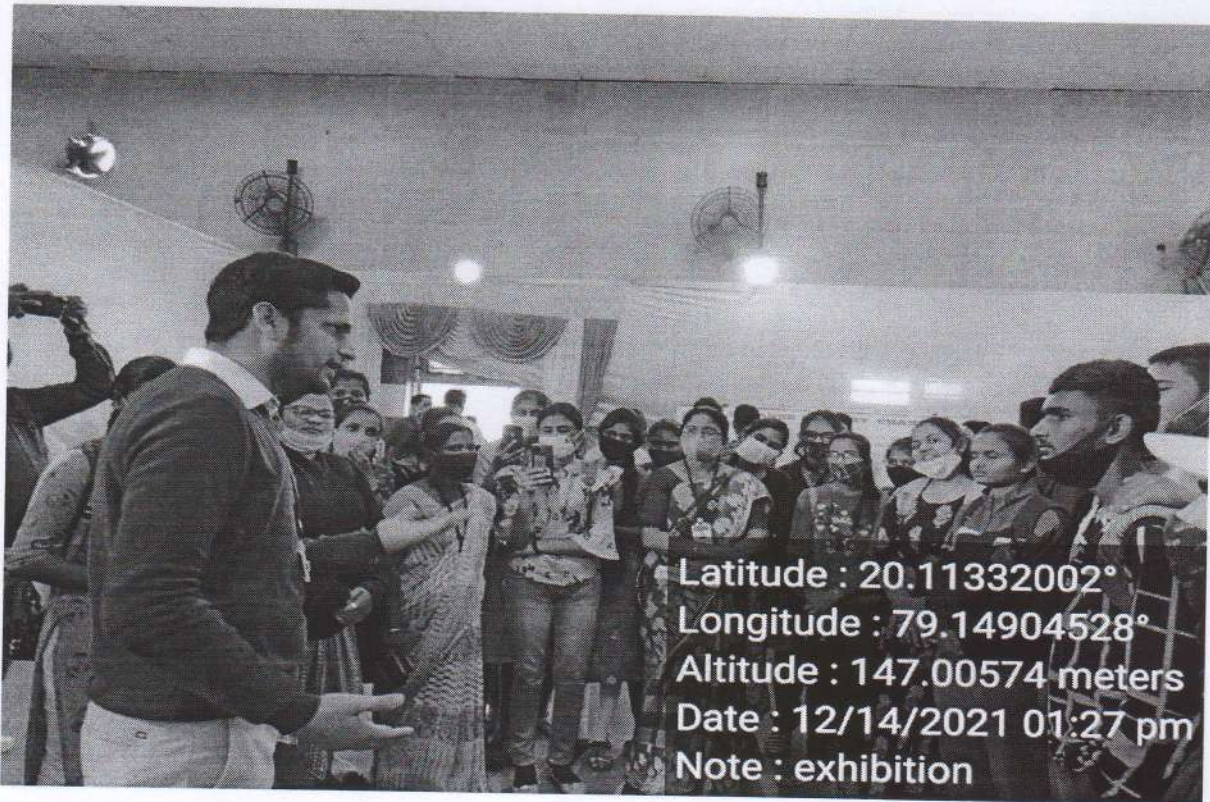
Through all these extracurricular activities, students develop skills related to their career path and success in future jobs.


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Latitude : 20.02019425°
Longitude : 79.19911366°
Altitude : 160.65344 meters
Date : 12/24/2021 02:39 pm
Note : cipet

Industrial Visit at CIPET, Tadali, 24/12/2021



Latitude : 20.11332002°
Longitude : 79.14904528°
Altitude : 147.00574 meters
Date : 12/14/2021 01:27 pm
Note : exhibition

Exhibition at O.F. Chanda , Bhadrawat, 14/12/2021

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Vyakhyan on Shivaji Maharaj Samaj/ Gairsamaj, Social Worker Baliraj Dhote, 1/07/2021



COVID-19 Vaccination and Blood Testing Camp ,21/12/2021

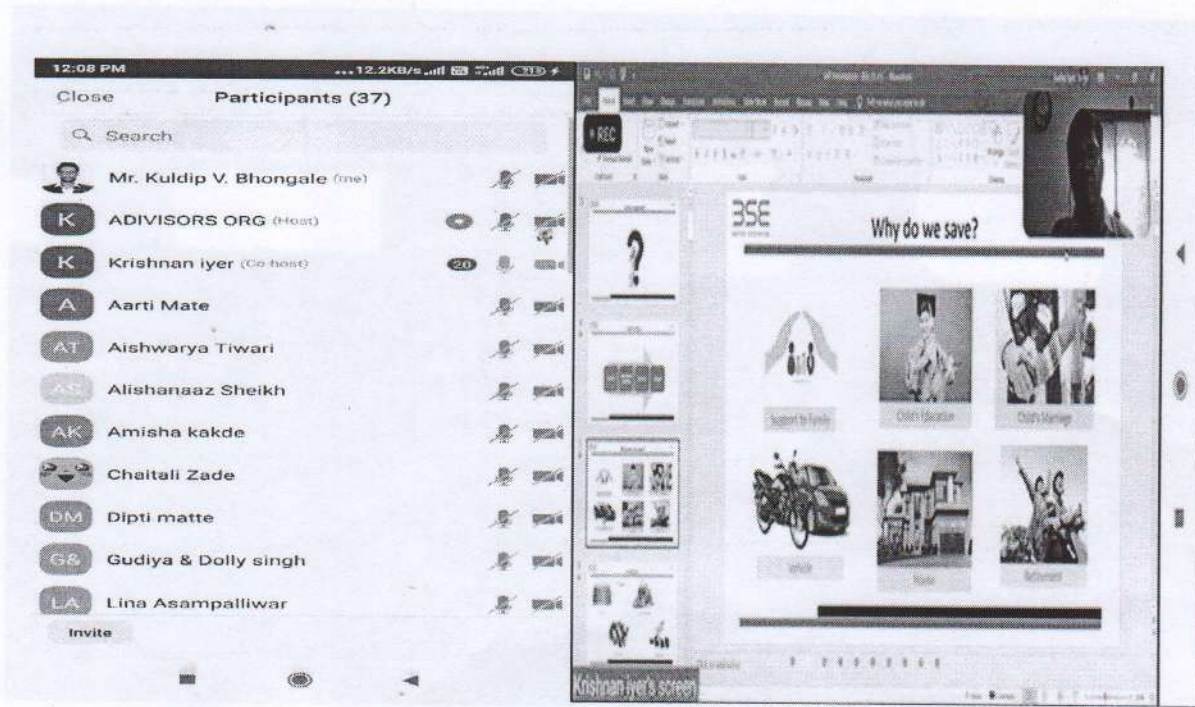
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Latitude: 20.106888
 Longitude: 79.121159
 Accuracy: 2200.0m
 Time: 22-10-2021 16:21
 Note: Felicitation of Merit Students

Felicitation of Meritorious Students 22/10/2021



International Women Day 30/3/2022

Finance Advise Programme 22/05/2022

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Latitude: 20.108522
Longitude: 79.115041
Elevation: 215.35m
Accuracy: 15.2m
Time: 13-12-2021 12:21
Note: Health Awareness & Health Checkup Camp -2021

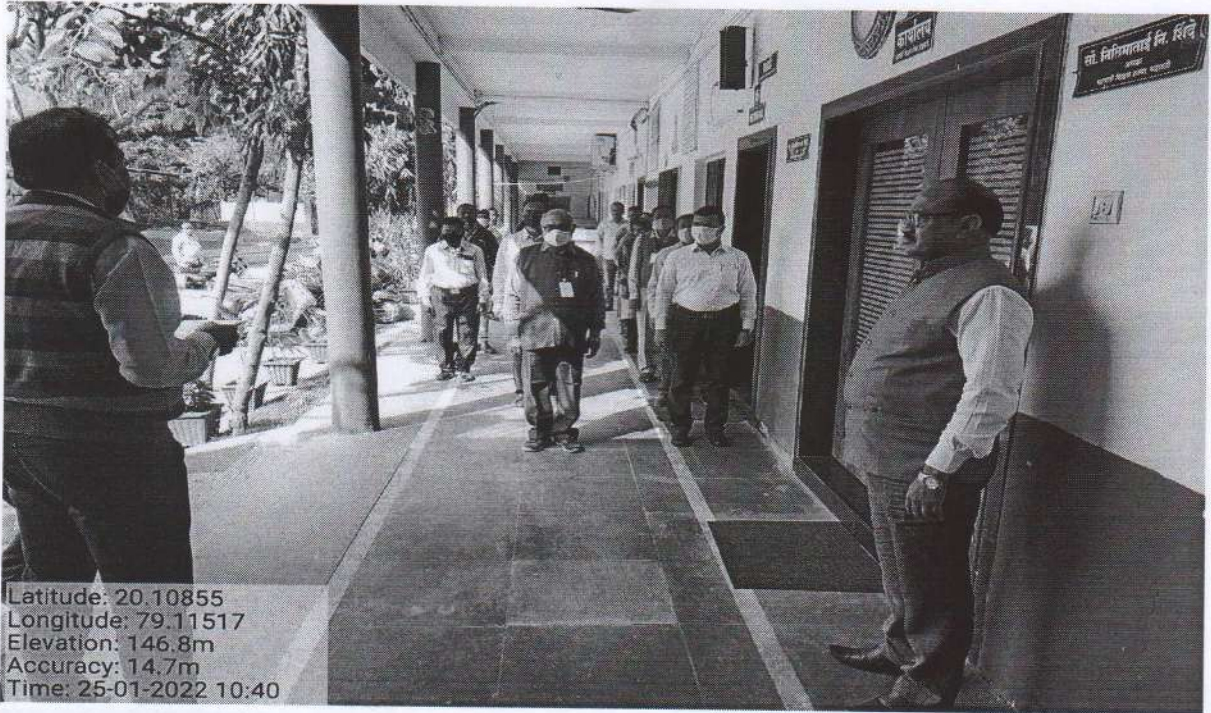
Health Check-up Camp ,13/12/2021



Latitude: 20.105457
Longitude: 79.115866
Accuracy: 2000.0m
Time: 08-03-2022 10:45
Note: International Women's Day

International Women Day ,8/03/2022

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Latitude: 20.10855
 Longitude: 79.11517
 Elevation: 146.8m
 Accuracy: 14.7m
 Time: 25-01-2022 10:40

National Voter Day, 25/10/2022

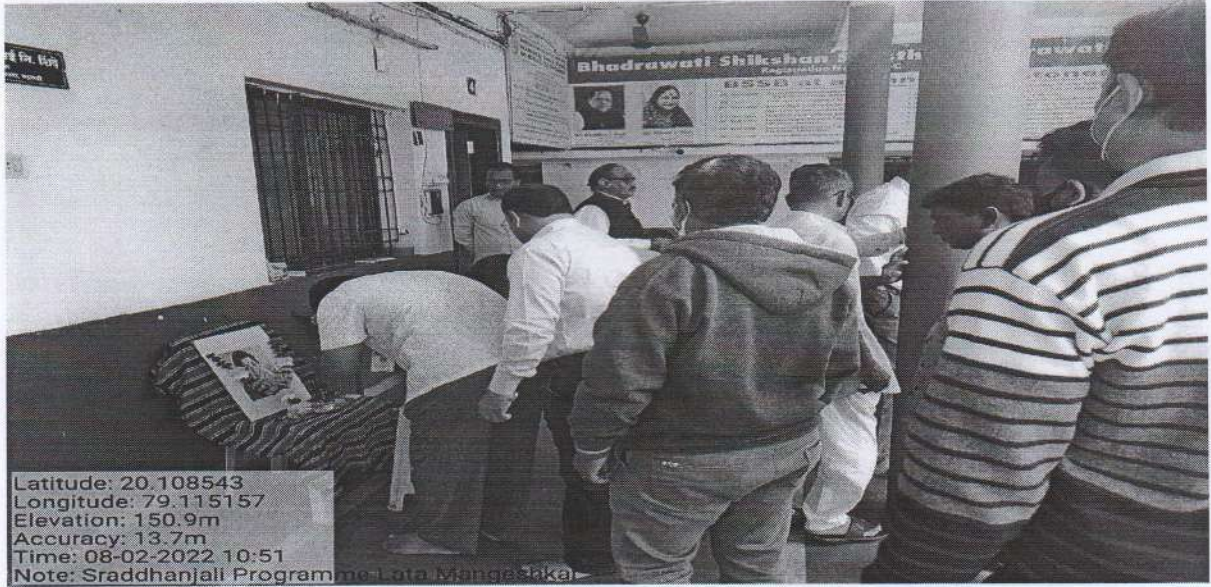


Time: 27-10-2021 11:54
 Note: WELCOME PROGRAMME BY NCC UNIT

Wel Come Programme for Lut. Sachin Shrirame ,27/10/2021

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Latitude: 20.108543
 Longitude: 79.115157
 Elevation: 150.9m
 Accuracy: 13.7m
 Time: 08-02-2022 10:51
 Note: Shradhanjali Program me Lata Mangeshkar

Homage given to Lata Mangeshkar, 08/02/2022



Latitude: 20.108553
 Longitude: 79.115193
 Elevation: 215.64±1 m
 Accuracy: 4.2 m
 Time: 12-14-2021 09:25
 Note: shradhanjali program

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Homage given to Bipin Rawat, 14/12/2021

Wel Come programme 05/01/2023

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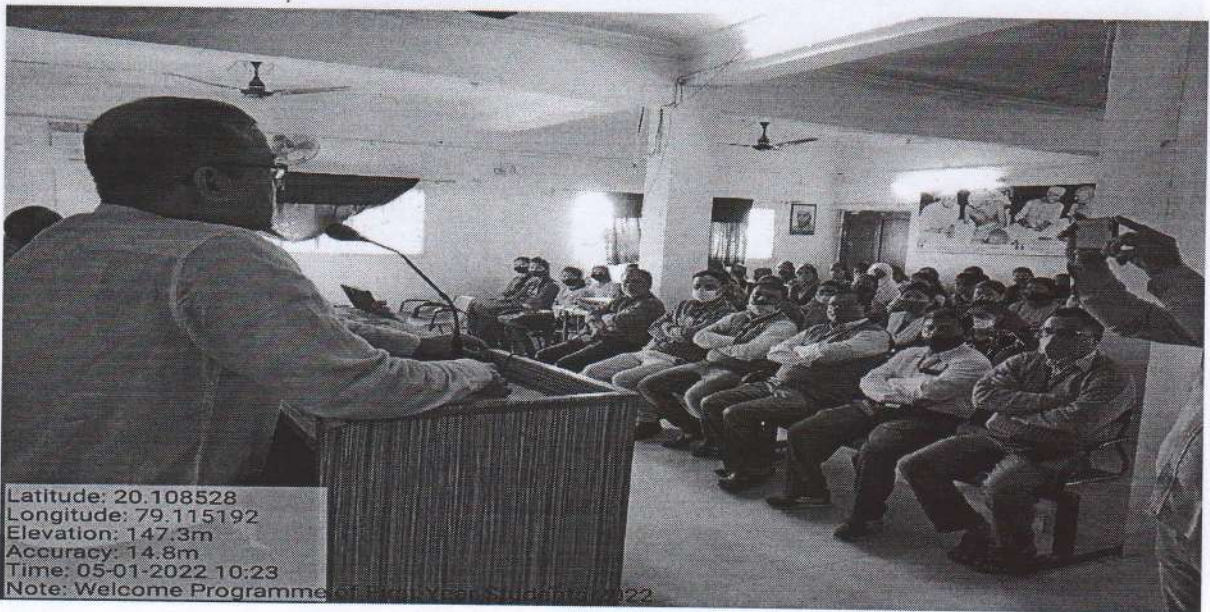
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Latitude: 20.108542
Longitude: 79.115148
Elevation: 216.15m
Accuracy: 12.7m
Time: 05-02-2022 09:46
Note: Suryanamaskaar Sakaln

Surya Koti Namskar, 05/02/2022

Swachhta Abhiyan, 02/10/2021



Latitude: 20.108528
Longitude: 79.115192
Elevation: 147.3m
Accuracy: 14.8m
Time: 05-01-2022 10:23
Note: Wel Come Programme of New Year Students 2022

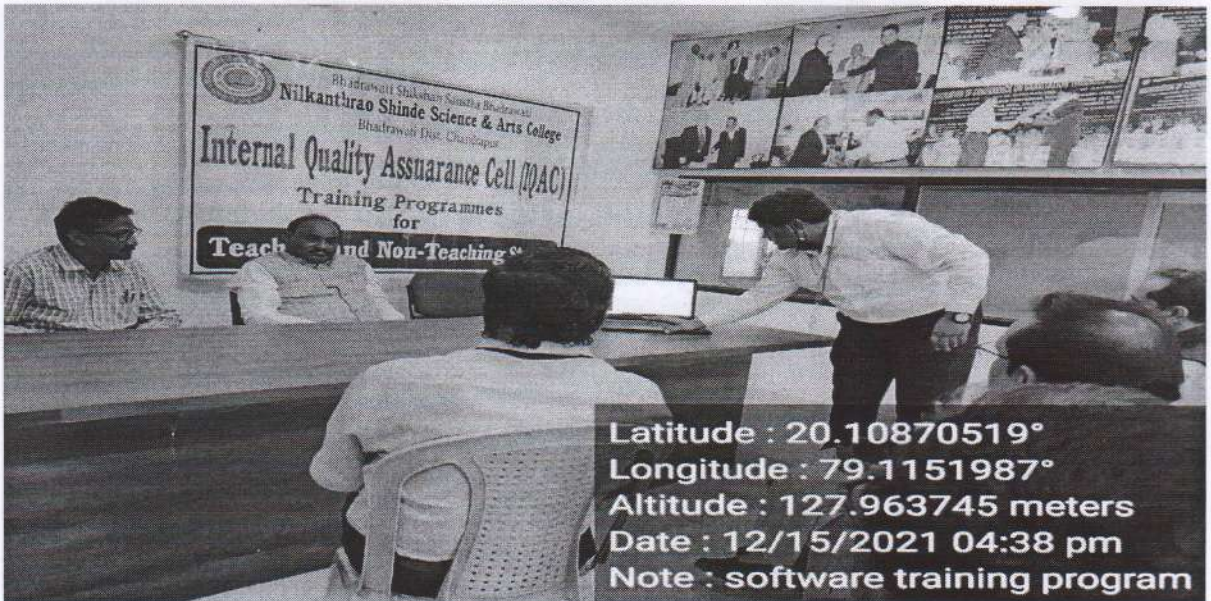
Wel Come programme ,05/01/2022

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Latitude: 20.108549
Longitude: 79.115154
Elevation: 132.45m
Accuracy: 15.4m
Time: 02-10-2021 09:16
Note: Swachhata Abhiyan - 2021

Swachhta Abhiyan , 02/10/2021



Latitude : 20.10870519°
Longitude : 79.1151987°
Altitude : 127.963745 meters
Date : 12/15/2021 04:38 pm
Note : software training program

Soft Ware Training Programme, 15/12/2021

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मराठी भाषा गौरवदिन उत्साहात



विवेकानंद महाविद्यालय

भद्रावती (वा.). येथील विवेकानंद महाविद्यालयात मराठी राजभाषा दिन आभासी पद्धतीने उत्साहात साजरा करण्यात आला. मातृभाषा ही प्राणवायू सारखी असते. श्वास घेण्यावर कोणी बंदी आणू शकत नाही आणि त्यावर कोणते सरकारही कर आकारू शकत नाही. पण जर एखादा समाज स्वतःच कृत्रिम श्वास घेत असेल तर ती त्याचीच चूक आहे. आपण मराठी बोललो तर मागासले समजले जाऊ...असा मराठी मध्यमवर्गीय

माणसाच्या मनात न्यूनगंड असतो. इतर सामान्य समाज त्याचेच अनुकरण करतो. कोणत्याही समाजाच्या संस्कृतीचे अस्तित्व त्याच्या मातृभाषेतच असते. पण सामाजिक व्यवहारातून आपण आपल्या भाषेचा प्राणवायू घेत नसलो तर संस्कृतीही संपुष्टात येण्याची शक्यता असते. शिक्षणाचे माध्यम असो की प्रशासन या क्षेत्रात लोकांच्या इच्छेनेच मराठीचा वापर झाला तरच आपल्या भाषेला उज्वल भविष्य आहे. असे विचार घुले जिल्हातील वेल्हाना येथून बोलताना हर्षदा बोरसे बोरगावकर यांनी व्यक्त केले.

स्थानिक विवेकानंद महाविद्यालयातील मराठी विभागाद्वारे आयोजित मराठी भाषा गौरव दिन सोहळ्यात मार्गदर्शन करताना त्या बोलत होत्या.

महाविद्यालयाचे प्राचार्य डॉ. नामदेव उमाटे यांच्या मार्गदर्शनात आभासी पद्धतीने झालेल्या या कार्यक्रमास डॉ. सुधीर घतरं: प्रा. अमोल ठाकरे, डॉ. यशवंत घुमे, रूपेश चिवडे, हर्षदा भोयर, प्रथम डाखरे, संजना रणदिवे, सुरज मानकर, माधुरी खोके, आरती भस्करकर यांच्यासह शहरातील ज्येष्ठ नागरिक, विद्यार्थी, पालक मोठ्या संख्येने उपस्थित होते. संचालन डॉ. यशवंत घुमे, आभार प्रदर्शन प्रा. अमोल ठाकरे यांनी मानले.



शिंदे महाविद्यालय

भद्रावती (वा.). स्थानिक निळकंठराव शिंदे विज्ञान व कला महाविद्यालयात राष्ट्रीय सेवा योजनेच्या वतीने ज्येष्ठ कवि वि. वा शिरवाडकर ऊर्फ कुसुमाग्रज यांचा जन्मदिवस मराठी भाषा गौरव दिन महाविद्यालयात साजरा करण्यात आला. या कार्यक्रमाचे अध्यक्ष प्रा. डॉ. अजय दहेगावकर, प्रमुख मार्गदर्शक प्रा. डॉ. एन. एस. वाढवे तसेच प्रा. डॉ. एम. एन. खादरी व डॉ. गर्जेन्द्र वेदरे यांची प्रामुख्याने उपस्थिती होती. प्रास्ताविक भाषणातून प्रा. डॉ. एम. एन. खादरी यांनी मराठी भाषेचे महत्त्व सांगून कार्यक्रम आयोजन करण्यामागील भूमिका विशद केली. प्रमुख मार्गदर्शक डॉ. एन. एस. वाढवे यांनी मराठी भाषेचे महत्त्व व कवी कुसुमाग्रज यांच्या कार्याविषयी माहिती दिली. आपल्या अध्यक्षीय भाषणातून प्रा. डॉ. दहेगावकर यांनी मराठी भाषेचा प्रचार व प्रसार कसा करायचा, सोबतच मराठी भाषेकडे होत जाणारे दुर्लक्ष यावर आपले विचार मांडले. संचालन प्रा. डॉ. वेदरे यांनी केले या कार्यक्रमास महाविद्यालयातील शिक्षक व शिक्षकेतर कर्मचारी उपस्थित होते.

क्रिसेंट पब्लिक स्कूल

बल्लारपूर (वा.). क्रिसेंट पब्लिक स्कूल येथे मराठी दिवस साजरा करण्यात आला. पर्यावरण वाहिनीचे उपाध्यक्ष विनायकराव सालवे, शाळेच्या मुख्यध्यापिका हुमैरा खान, क्रिसेंट शिक्षण प्रसारक मंडळाचे सचिव नाझिम खान यांच्या उपस्थितीत जागतिक मराठी दिवस साजरा करण्यात आला.



या निमित्ताने वर्ग 8 वी तील विद्यार्थी द्वारा जय जय महाराष्ट्र माझा या गीतावरील नृत्याद्वारे कार्यक्रमाची सुरुवात झाली. तसेच लावणी नृत्य मोहिनी वानखेडे, शर्वरी महल्ले, मंजिरी महल्ले, नव्या गोंडणे, जुनेरा शेख, अवनी साओ यांनी सादर करून उपस्थितांची मने जिंकली. दीपांशू दोके, प्रणय वर्मा, समयांक गोंडणे, मिशनीर कालरा, मधुप्रिया भुक्ता, रक्षित सूर्यवंशी, हर्षिता यहाके, कृष्णा, कार्तिकेय पांडे, किश दारवनकरद्वारे काव्यपाठ व मराठी दिवसाबद्दल माहिती दिली. विशेष अर्जुन भिसे याने पियानोवर विशेष मराठी गाण्याची धुन सादर केली. शाळेच्या मुलांद्वारे मोबाइलचे गैरवापरवर याविषयावर जनजागृती करणारे पथनाट्य सादर करण्यात आले. सानेगुरूजी व लोकमान्य टिळकांच्या आयुष्यातील प्रसंगावरती नाटक सादर करण्यात आले. कार्यक्रमाचे संचालन मोहिनी वानखेडे, अपूर्वा भिसे, तन्मय वानखेडे व शिवोम गोलकर यांनी केले. कार्यक्रमाचे आयोजन कल्पना गुल्हाण व सुवर्णा रामटेके यांच्या मार्गदर्शनात व शाळेतील शिक्षक वृंद व डिजिटल टीमच्या सहकार्याने करण्यात आले.

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